



growth  
coaching  
international

*Transforming Good Intentions  
Into Great Results!*

## **The Strengths Revolution in Leadership A special 1 day workshop with David Cooperrider**



Dr. David Cooperrider is the "co-creator and pioneering thought leader" of Appreciative Inquiry (AI), a body of work that focuses on developing an organization's positive core to inspire collaborative action for strength-based organizational change. Appreciative Inquiry has been recognized as the most innovative approach in Organizational Development in the last decade.

In this one day program you will learn about:

- the history of the positive change movement,
- the research basis for its success,
- breakthrough results from leading organizations,
- the basic methodology of AI and the AI Summit

In this packed and energizing session you will come away with new tools, new mindsets, and stories from the field that will make a difference in your work in whatever leadership role that might be.

### **Workshop Outline**

Morning Session:

- A Time to Rethink Human Organization and Change
- Three Circles of the Strengths Revolution in Management
- The Science of Human Strengths and Role of the Positive
- Appreciative Intelligence + Macro-Enterprise= Constellation Leadership
- Introduction to the Positive Change Method of Appreciative Inquiry
- The Unintended Consequences of Deficit-based Change: Why are Our Organizations and Our Brains So Easily Focused on the Negative?

Afternoon Session:

- AI's "4-D" Cycle
- The Art of the Question
- One Large Group Planning Method that Changes Everything and Consistently Brings Out the Best in Organizations and Stakeholder Communities
- How Does "Whole System in the Room" Magnify Strengths, Opportunities, Assets, and Results (S.O.A.R.)?
- The Design of Positive Institutions: Discovering How Sustainability= Innovation in Business

### **Dates and Location:**

Melbourne      Wednesday 25<sup>th</sup> November  
Sydney            Thursday 26<sup>th</sup> November

### **Cost:**

Early Bird – before November 15<sup>th</sup> - \$495 per person.  
After November 15<sup>th</sup> \$595 per person

**Click here** to register via the Appreciative Inquiry Network website

**JOHN LOTY**  
& Associates Pty Ltd



Appreciative Inquiry