



Developing a Sustainable Coaching Culture

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What is WAPPA?

Western Australian Primary Principals'
Association

Representing Principals and Associate
Principals in government primary schools
across Western Australia

1 050 members



Why did WAPPA develop a coaching culture?

- Health and wellbeing of members
- Growing complexities of schools
- Provide a service to our members

What did WAPPA do?

- Read the research
- Looked around for a program to fill our needs
- Developed a plan

What was the plan?

- Develop a core group of members with expertise in coaching
- Develop a culture of coaching within our members
 - Develop an accessible Professional Learning program
 - Develop sustainability

What are we seeing?

- School leaders challenging how they operate?
- Motivated and empowered school leaders
 - The ability to imbed new initiatives